

HOUSE No. 159

By Mr. Walsh of Boston, petition of Martin J. Walsh and Brian P. Wallace relative to the provisions for reduction in force, promotion or filling of vacancies in collective bargaining agreements. Public Service.

The Commonwealth of Massachusetts

In the Year Two Thousand and Five.

AN ACT RELATIVE TO COLLECTIVE BARGAINING AGREEMENTS.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Section 9B of Chapter 30 of the General Laws, as appearing in
2 the 1994 Official Edition, is hereby amended by inserting after the
3 word “thirty-one”, in line 14, the words:— provided however, that
4 for any such person covered by a collective bargaining agreement
5 that addresses the issues herein, the collective bargaining provi-
6 sions relating to reduction in force, promotion and the filling of
7 vacancies shall take precedence over the provisions of this para-
8 graph and provided further the employee shall have a choice
9 between said collective bargaining provisions and provisions
10 herein regarding discharge, removal, suspension, being transferred
11 without assent, being laid off or lowered in rank or competition
12 for reasons other than reduction in force, promotion or filling of
13 vacancies.